

KATE GERMANO

Trainer and Executive Coach

Fringe Professional Development

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Kate is a retired military officer with broad experience as a teacher, facilitator, public speaker, and coach. During a very successful career in the Marines, Kate was chosen to lead the all-women's 4th Recruit Training Battalion at the Marine Corps Recruit Depot Parris Island. After a tumultuous experience with some spectacular results and a very public firing, Kate left the military and embarked on a journey of self-reflection.

Kate's exploration of emotional intelligence and the neuroscience of change helped her understand that true leadership requires vulnerability, empathy, and an appreciation for the perspectives of people from all different walks of life. Believing you can always teach an old dog new tricks, she uses her own experiences as powerful tools to help others be more introspective, accountable, and able to artfully navigate change.

She has been a featured speaker on leadership and gender issues for Allstate, the FDIC, Merck, Kohler, PayPal, the City of York, Pennsylvania, the University of North Carolina at Greensboro, the College at Brockport, and the University of Southern Illinois at Carbondale, among other organizations.

CREDENTIALS AND EXPERIENCE

Lieutenant Colonel (Retired)
U.S. Marine Corps

Command and Staff College
Marine Corps University

Organizational Consulting and Change Leadership
Georgetown University

Hogan Assessment Certification
Hogan Assessments

Brain-Based Certified Coach
NeuroLeadership Institute

Associate Certified Coach (ACC)
International Coaching Federation

THOUGHT LEADERSHIP

Published in: The New York Times · The Washington Post · Time · U.S. News & World Report

Featured on: NPR · PBS NewsHour · C-SPAN

FRINGE PROFESSIONAL DEVELOPMENT