

KIA SCIPIO

Executive Coach

Fringe Professional Development

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Kia has spent nearly 20 years in the legal industry leading organizational change, professional development, and stakeholder engagement. She earned her J.D. from The George Washington University Law School, and her work spans the full talent lifecycle, from legal education through professional advancement.

Before joining Fringe, Kia held leadership roles at top law firms and a nationally ranked law school. She led diversity and inclusion strategy at Ropes & Gray and Fish & Richardson, managed professional development at McKenna Long & Aldridge, and directed career strategy programs at Georgetown University Law Center. She has also held leadership positions with NALP.

Since joining Fringe, Kia's coaching emphasizes change management, career transitions, and helping leaders put their values into practice. Known as a trusted advisor, she helps lawyers and business professionals navigate uncertainty, build alignment across teams, and translate strategy into lasting change.

CREDENTIALS AND EXPERIENCE

J.D.
The George Washington University Law School

FRINGE
PROFESSIONAL DEVELOPMENT