

JENNIFER HOFFMAN

Trainer and Executive Coach

Fringe Professional Development

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Jennifer has spent nearly 30 years in U.S. Government service as an intelligence officer, foreign service officer, and civil servant. Coaching has been the throughline of that career, as she applied coaching principles to problems ranging from the bureaucratic to the substantive to the relational.

Before joining Fringe, Jennifer held senior roles in the intelligence community, including serving on the President's Daily Briefing staff, as a chief of staff and director of research, and as an analytic manager. She began her federal career as a Presidential Management Fellow and has spent her career helping leaders work through sensitive, complex environments.

Since joining Fringe, Jennifer coaches attorneys and business professionals on aligning their intentions, values, and actions, and she delivers workshops on giving and receiving feedback, adaptive leadership, and effective delegation. Her work is anchored in the belief that authenticity, accountability, and humanity are the conditions that make good work possible. She is an Associate Certified Coach through the International Coaching Federation and speaks English and French.

CREDENTIALS AND EXPERIENCE

Associate Certified Coach (ACC)
International Coaching Federation

Leadership Circle Profile Certification
Leadership Circle

Certificate in Leadership Coaching
Georgetown University

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